

## NOMINATION COMMITTEE - 2024 / 2025



ERIC LEE  
CHAIR



VINCENT CHEN



JIM LEE



KEVIN KWEK



CYNTHIA TAN



**DYSLEXIA ASSOCIATION OF SINGAPORE**  
*Empowering people who learn differently*

### APPOINTMENT / NOMINATION COMMITTEE

#### Terms of Reference <sup>1</sup>

##### Scope:

The DAS Group that covers Dyslexia Association of Singapore and its subsidiaries DAS International and DAS Academy.

The Committee is responsible for the following specific tasks:

- i. Reviews the composition of the Board and the committees annually to ensure that the Board and committees have an appropriate balance of members with the relevant expertise, skills, attributes and abilities.
- ii. Takes the lead in succession planning;
- iii. Identifies potential Board and committee member candidates and explores their interest and availability for Board and/or committee service;
- iv. Nominates individuals to be elected as members of the Board;
- v. Recommends individuals to serve on the various committees;
- vi. Recommends Board members to be the chairpersons of various committees; and
- vii. Designs and oversees a process of Board and committee orientation.

##### Quorum

The quorum shall be ½ of the Committee membership or at least two (2) members of the Committee, whichever is higher. In the absence of the Committee Chair, the remaining members present shall elect one of the members to chair the meeting.

##### Term Limits

The Committee shall be appointed by the Board for a one (1)-year term. During the term, new members can be added. At the end of each term, the whole Committee steps down. The exiting Committee members may be re-appointed by the Board for another term.

<sup>1</sup> The updates were discussed and approved during the Board meeting on 17 Aug 2024.