

DYSLEXIA ASSOCIATION OF SINGAPORE

ORGANISATION PROFILE

Join a rapidly growing organisation which has over 300 full time and flexi scheme employees, operates from 12 centres all over in Singapore!

The Dyslexia Association of Singapore (DAS) provides a continuum of services for children with dyslexia, their parents, mainstream teachers and other professionals in the field of dyslexia in Singapore.

Position	Adjunct Psychologist
Division/Branch	SpLD Assessment Services

Be part of a team that is the leader in the assessment and diagnosis of children for dyslexia and other specific learning differences and direct them to the necessary support and guidance that will help them achieve their true potential in life!

Dyslexia in Singapore

It is estimated that there may be up to 23,000 children with dyslexia in Singapore Preschools, Primary and Secondary Schools. While the enrolment for the DAS Main Literacy Programme presently stands at over 3,000, we are still merely touching the tip of the iceberg. There are thousands of students with dyslexia who need to be identified and helped. The DAS is expected to expand in size and scope correspondingly. DAS staff must therefore be prepared to adapt to the rapidly changing organisational needs and employment conditions of the association.

SpLD Assessment Services Division

The DAS SAS division conducts psychological assessments to diagnose students who have dyslexia and other related learning difficulties. The assessments include detailed discussions with parents on the child's learning background and assessments using psychometric test batteries. DAS Psychologists subsequently make individualised recommendations and refer these students to the DAS Learning Centres for remediation classes, or to other professionals for more specific assistance. Each year, over 1,000 Preschool, Primary and Secondary students are assessed by DAS Psychologists.

The **duties and responsibilities** of DAS Adjunct Psychologists include

- Selecting, administering, and scoring psychological tests to assess for dyslexia and/or other learning difficulties.
- Compiling and interpreting students' test results, along with information from teachers and parents, to diagnose conditions and to help assess eligibility for special services.
- Preparing psychological reports for teachers, administrators, and parents.
- Promoting an understanding of child development and its relationship to learning and behaviour.

COMPETENCIES

Personal Competencies (Core) :

- Interpersonal skills (written, spoken)
- Communication skills (written, spoken)
- Ability to work well in a team
- Positive learning attitude and pleasant disposition
- Dependability (being reliable, responsible, and dependable)

Technical Competencies (Skills) :

- Microsoft Office
- Knowledge of Psychology test kits

REQUIREMENTS

Education:

- A Master's Degree in Applied Psychology (or related field) with registered psychologist status (Singapore Psychological Society or its recognised body)

Experience:

- Minimum two years post-qualification work experience in conducting psychoeducational assessments and working with children

Other Skills & Knowledge:

- Good command of English

WORKING FROM DIFFERENT LOCATIONS

Successful candidates must expect to work from any of our 12 learning centres in Bedok, Bishan, Chua Chu Kang, Henderson, Jurong Point, Parkway Parade, Sengkang, Serangoon, Tampines, Toa Payoh, Woodlands and Yishun.

ASSESSMENT FEE

Successful candidates will be paid based on the fees for different types of assessments completed depending on relevant qualifications and experience.

APPLICATION DETAILS

All interested applicants are to submit the following as part of their application

1. DAS Employment Application Form, duly completed (form can be downloaded from the Careers page of our website - <https://das.org.sg/careers-at-das/positions-available/>)
2. Resume

Email the above submissions to jobs@das.org.sg

Only complete applications (with the above 2 items) will be considered.

Due to the high volume of applications we receive, only shortlisted candidates will be contacted for further steps in the selection process. If you do not hear from us within 2 weeks from application closing date, it means that we have decided to move forward with other candidates whose qualifications more closely match our needs at this time.

Selected candidates must be able to start work from **at their earliest convenience**